The Identity Project

Socioeconomic

Inclusion Ahead

Socioeconomic

Inclusion Ahead

Can a program focused on identity (self-concept) improve the socioeconomic inclusion of young people who have experienced homelessness? My main takeaway is that I am the master of my own future. I feel lots more in control. I'm in the driver's seat. ~ Nayah

homelesshub.ca/researchmatters/the-identity-project thulienn@mcmaster.ca

The Identity Project

Can a program focused on identity (self-concept) improve the socioeconomic inclusion of young people who have experienced homelessness? My main takeaway is that I am the master of my own future. I feel lots more in control. I'm in the driver's seat. ~ Nayah

homelesshub.ca/researchmatters/the-identity-project thulienn@mcmaster.ca

Background

Current supports for young people transitioning away from homelessness can be well-meaning but stigmatizing in terms of location (e.g., homeless shelters) and emphasis (e.g., housing-focused), with limited attention paid to the relationship between identity and meaningful socioeconomic inclusion.

The Study

Nineteen young people (aged 18 - 26) who had transitioned out of homelessness within the past three years participated in a six-week program focused on building identity capital (self-concept as "currency") and providing career direction.

The program was designed and carried out by DK Leadership - an established leadership and executive coaching centre in Toronto, Canada.



Quantitative Findings

I

- Statistically significant improvements and large effect size improvements in self-esteem and physical community integration in Group One (completed program) compared to Group Two (had not begun program)
- Statistically significant improvements and moderate effect size improvements in self-esteem and hopelessness six and nine months post-program (combined group scores)
- Small to moderate effect size improvements in self-esteem, physical community integration, and hopelessness at all time points (combined group scores)

Qualitative Findings

- O Theme One: Vision for Life
 - Reaffirming potential
 - (Re)gaining control
- Theme Two: Reconstructing Identity
 - Past as an asset (vs. liability)
 - Internal (vs. external) control

Background

Current supports for young people transitioning away from homelessness can be well-meaning but stigmatizing in terms of location (e.g., homeless shelters) and emphasis (e.g., housing-focused), with limited attention paid to the relationship between identity and meaningful socioeconomic inclusion.

The Study

Nineteen young people (aged 18 - 26) who had transitioned out of homelessness within the past three years participated in a six-week program focused on building identity capital (self-concept as "currency") and providing career direction.

The program was designed and carried out by DK Leadership - an established leadership and executive coaching centre in Toronto, Canada.



Quantitative Findings

- Statistically significant improvements and large effect size improvements in self-esteem and physical community integration in Group One (completed program) compared to Group Two (had not begun program)
- Statistically significant improvements and moderate effect size improvements in self-esteem and hopelessness six and nine months post-program (combined group scores)
- Small to moderate effect size improvements in self-esteem, physical community integration, and hopelessness at all time points (combined group scores)

Qualitative Findings

- O Theme One: Vision for Life
 - Reaffirming potential
 - (Re)gaining control
- O Theme Two: Reconstructing Identity
 - Past as an asset (vs. liability)
 - Internal (vs. external) control

- Centre for Urban Health 12 House Solutions

Covenant